



Upper Cumberland

CTE

CAREER & TECHNICAL EDUCATION

Upper Cumberland School Districts

Bledsoe, Cannon, Clay, Cumberland, DeKalb,
Fentress, Jackson, Macon, Overton, Pickett, Putnam,
Smith, Trousdale, Van Buren, Warren, White, York Institute

Upper Cumberland School Districts Work Ethic Distinction Standard District and Business Memorandum of Understanding

The Upper Cumberland School Districts would like to partner with the local business community to provide the names and contact information of all students who have met the rigorous requirements of the Work Ethic Distinction Standard. Upper Cumberland School District Graduates will have the opportunity to be interviewed for employment by partner businesses upon completion of an application and all pre-employment requirements but are not guaranteed a position. The Memorandum of Understanding below defines the agreement between the Upper Cumberland School Districts and the Partner businesses. It is our goal as Upper Cumberland School Districts to produce a trained and/or trainable workforce for our community and to that end we strive to produce graduates that have the work readiness skills that employers need to be productive and prosperous businesses.

In order to receive recognition as a career ready student at graduation the student would have to earn a minimum of 20 points from the Upper Cumberland School District Work Ethic Standard document. Evidence of point accumulation would be on file in the student's portfolio and will be accessible to all employers for review upon request.

Upper Cumberland School Districts Agree To:

- Provide the names and contact information of all students who at graduation are recognized as completing the Work Ethic Distinction Standard.
- List the names of all businesses who partner with the Upper Cumberland School Districts as a Work Ethic Distinction Standard partner business.

Business Partners Agree To:

- Interview students who have completed the Work Ethic Distinction Standard for an open position upon application and meeting all pre-employment requirements.

Upper Cumberland School District Director of Schools

CEO, Business Partner